

**ARTICLES OF INCORPORATION  
OF  
MUSLIM WELFARE ASSOCIATION OF GREATER ORLANDO, INC.**

We the undersigned, with other persons being desirous of forming a religious corporation not for profit pursuant to the Statutes of the State of Florida, and to that end do make, execute and adopt the following Articles of Incorporation to be known as the Charter.

In the name of Allah, the Beneficent and The Merciful

**CONSTITUTION OF THE  
Muslim Welfare Association of Greater Orlando, Inc.**

Name & Place :

- Section 1. The name of the corporation shall be Muslim Welfare Association of greater Orlando; doing business as Islamic Center of Orlando.
- Section 2. The main office of the corporation shall be at the Masjid site on Apopka Vineland Road.

**ARTICLE II**

Purpose :

- Section 1. The said corporation is formed exclusively for religious, educational and charitable purposes, in accordance with the commands of Allah (Subhanatawala) and the Sunnah of Prophet Mohammad (Peace be upon him).
- Section 2. To organize and establish Islamic institutions such as Masjid, Madrasa (religious educational facilities), Islamic library and such facilities consistant with Islamic Shariah.
- Section 3. To organize activities and provide opportunities for Islamic education and spiritual training of the Muslim community in accordance with the teaching of the Quran and the Sunnah of the Prophet Mohammad (Peace be upon him).
- Section 4. To engage in the propagation of Islam with the objective of fullfilling the commands of Allah (Subhanatawala) and lead our lives according to the Sunnah of the Prophet Mohammad (Peace be upon him).
- Section 5. To make contributions to organizations that qualify as exempt organizations status under section 501 (C) (3) of the Internal Revenue code of 1954, or the corresponding provision of any future U.S. Internal Revenue code; or to the needy poor; or to the countries facing natural calamities, etc.

- Section 6. The said corporation shall be non-political and non-profit organization.
- Section 7. To provide channels of understanding and communication between Muslims and the community in general.
- Section 8. None of the corporation facilities must be used for purposes other than above.

### ARTICLE III

#### Membership :

- Section 1. To be a member of the Muslim Welfare Association of Greater Orlando, Inc. one must :
- A) Be a Muslim
  - B) File an application for membership
  - C) Have attained the age of 18 years
  - D) Pay dues
  - E) Attend the prayers and Mashwara regularly
  - F) Must have respect for all shura members especially the Ameer.
- Section 2. All Muslims residing in or visiting Central Florida area are considered natural members and are entitled to avail all the facilities and services provided by the corporation.
- Section 3. Natural members who have resided in the Central Florida area for at least 3 months, have become members three months before the vote, have been using the facilities of the corporation, and have fulfilled the requirements to be members are considered registered voting members.
- Section 4. Membership can be revoked for misconduct, for failure to meet the requirements of the membership or for activities which are not according to the commands of Allah (Subhanatawala) or the Sunnah of Prophet Mohammad (Peace be upon him) by simple majority vote of the Shura.
- Section 5. Persons of the other faith who had displayed support to the Islamic faiths and causes through their actions, if interested, will be offered non voting "Associate Members" status by a simple majority vote of the Shura.

## ARTICLE IV

### Shura (Executive Committee)

- Section 1. The Shura will consist of seven members with religious back ground having the knowledge about the commands of Allah (Subhanatawala) and the Sunnah of the Prophet Mohammad (Peace be upon him) and trying to practice accordingly.
- Section 2. The Shura will be selected by the Mashwara (meeting) of the general members of the corporation to be held every 2 years in the month of Ramadan on the 3rd Friday after Ifter and Magrib.
- Section 3. The Shura through their own Mashwara will select an Ameer (President), Deputy Ameer (will act as general secretary) and a treasurer for the carrying out of specific duties as described below.
- Section 4. The Shura shall serve for a term of two years, thereafter a new Shura will be selected in the Mashwara of the general members.
- Section 5. In case of unexpected vacancies in the Shura either because of resignation or death the position/positions will be filled for the unexpired term by a registered voting member selected by the Shura.
- Section 6. Duties of the Ameer (President). The Ameer should be the most knowledgable and pious member of the Shura who will respect 100%, the commands of Allah (Subhanatawala) and the Sunnah of the Prophet Mohammad (Peace be upon him) could better represent the members of the Islamic community in the Spirit of Islam to the Muslims as well as the non Muslims in general. He shall conduct all the Mashwara according to the atticates of Mashwara. He shall sign all contracts and documents on behalf of the corporation which are approved by the Shura. All bank transactions must be cosigned by the Ameer of the Shura.
- Section 7. Duties of the Deputy-Ameer (as general secretary) The Deputy Ameer shall maintain the records of the corporation. In the absence of the Ameer, he shall conduct the duties of the Ameer. The area of public relation and information concerning the corporation will be his responsibility. He shall arrange all Mashwara and inform the concerned members in advance. He shall maintain records of attendance in different Mashwara. Notifications of all special events and celebrations be his responsibility.

Section 8. The Treasurer will maintain the records of all financial dealings of the corporation. All money should be deposited within one week receipt. The Shura will select the depositories. He shall keep records of all income and expenses. No money can be withdrawn from the bank unless check is co-signed by the Ameer. Any, but recurring expenses involving more than five hundred dollars has to be approved by the Shura. He must collect Zakat. The account should be submitted, no later than December 1 each year for audit by the Shura. A statement of the account, as well as any report made by the auditors shall be published by the end of the year, each year.

Section 9. The women of the Muslim community will select a sister to co-ordinate the activities amongst the women of the community. Any suggestion from the women should be channelled through her to the Shura for discussion and approval.

Section 10. Any Shura member missing three consecutive meetings without prior consent of the Ameer will lose his Shura membership.

Section 11. The Shura will be entrusted to appoint the Imam of the Masjid.

#### ARTICLE V

#### Mushwaras

##### Section 1.

There shall be a regular annual Mashwara of the corporation at the Masjid (or until the Masjid is built, at a place designated by the Shura) each year. Every two years the same Mashwara will select a new Shura. At the annual Mashwara activities of the corporation will be discussed, as well as discussion of any suggestions presented to the general members, if such suggestions are approved by the Ameer. Notices of such Mashwara will be mailed at least three weeks prior to the specific date.

##### Section 2.

Special Mashwara of the general members can be called at any time by -

- A) The Ameer at two weeks notice stating the purpose of such meeting.
- B) By the consent of the majority of the Shura
- C) By one third of the general voting members.

## ARTICLE VI

Dues

- Section 1. The annual dues of the corporation are as follows:
- 1) Individual Members Fee \$10.00
  - 2) Family Membership Fee \$20.00
  - 3) Student Membership Fee \$5.00

These dues are payable in full at the time of registration and thereafter in the month of January each year.

## ARTICLE VII

Trust

- Section 1. The title and the real estate of the corporation will be held by a Trust consisting of five permanent residents of Orlando. The members will be selected by the general voting members at it's first annual Mashwara. None of the properties, titles, assets of the corporation can be disposed of, leased, released, altered, used or leaned by the Trust without the consent of Shura until the corporation is dissolved: at that time the Trust can decide through their own Mashwara the ways to dispose the properties of the corporation. The Trust can not interfere with the function of the Shura. In case of conflict the Trustee will hold Mashwara with the concerned parties and the Shura to give the final verdict.

## ARTICLE VIII

- Section 1. The purpose, as out lined under Article II, of the corporation can not be changed even if the majority of the voting members want to make changes, unless the Trustee of the corporation also agrees. No decision will be honored even if the decision is taken jointly by the Trustee and the general body which is against the commands of Allah (Subhanatawala) and the teachings of the Prophet Mohammad (Peace be upon him). Before final decision, the Trustee must agree with the Shura.

- Section 2. Any section of this constitution, by-laws can be altered, changed or eliminated, except sections under Article II, by a two third majority vote of the Quram of the voting members.

ARTICLE IX

Assets

Section 1. The corporation may hold real estate of unlimited value. The corporation is granted all those powers allowed to it under Florida Statutes to Florida not-for-profit corporations.

IN WITNESS WHEREOF, WE, THE UNDERSIGNED SUBSCRIBING INCORPORATORS, have hereunto set our hands and seals, this \_\_\_\_\_26th\_\_\_\_\_ day of December 1989. for the purpose of forming this corporation not-for-profit under the laws of the State of Florida.

Kasuf (Abdullah Kasu)  
Abdul Latif Kasu

Abdul Hayee  
Abdul Hayee

Ibrahim Mamsa  
Ibrahim Mamsa

Nurullah Khan  
Nurullah Khan

M. Siraj ul Islam  
M. Siraj ul Islam

STATE OF FLORIDA  
COUNTY OF OSCEOLA

Before me, a Notary Public duly authorized in the state and county named above to take acknowledgements, personally appeared, ABDUL ABDUL KASU, ABDUL HAYEE, IBRAHIM MAMSA, NURULLAH KHAN, and DR. M. SIRAJ UL ISLAM, to me known as the persons described as subscribers in, and who executed the foregoing Articles of Incorporation,

WITNESS my hand and official seal in the county and state named above this \_\_\_\_\_26th\_\_\_\_\_ day of December, 1989.

NOTARY PUBLIC, State of Florida  
My commission expires:

**ACCEPTANCE OF DESIGNATION**

Having been designated as registered agent for the above-named corporation to accept service of process at the address below, I hereby accept said designation and agree to act in this capacity and to comply with the revisions of said act relative to keeping open said office.

*m. Sirajul Islam*

---

Dr. M. Siraj ul Islam  
801 W. Oak Street  
Kissimmee, FL 34741

RESTATEMENT OF ARTICLES OF INCORPORATION OF MUSLIM WELFARE

ASSOCIATION OF GREATER ORLANDO, INC.

FILED  
05 SEP 12 PM 12:24  
SECRETARY OF STATE  
TALLAHASSEE FLORIDA

1. Pursuant to the provisions of Chapter 617, Florida Statutes, the undersigned corporation, whose document number is N38116, hereby restates its Articles of Incorporation as follows:

NAME & PLACE:

- section 1. The name of the corporation shall be Muslim Welfare Association of greater Orlando; doing business as Islamic Center of Orlando.
- section 2. The main office of the corporation shall be at Jama-Masjid, 11543 Ruby Lake Road, Orlando, Florida, 32819.

ARTICLE II

PURPOSE:

- section 1. The said corporation is formed exclusively for religious, educational and charitable purposes, in accordance with the commands of Allah (Subhanatawala) and the Sunnah of Prophet Mohammad (Peace be upon him) as understood by the Sahaba (RA).
- section 2. To organize and establish Islamic institutions such as Masjid, Madrasa (religious educational facilities), Islamic library and such facilities consistent with Islamic Shariah.
- section 3. To organize activities and provide opportunities for Islamic education and spiritual training of Muslim community in accordance with the teaching of the Quran and the Sunnah of the Prophet Mohammad (Peace be upon him).
- section 4. To engage in the propagation of Islam with the objective of fulfilling the commands of ALLAH (Subhanatawala) and lead our lives according to the Sunnah of the Prophet Mohammad (Peace be upon him).
- section 5. To make contributions to organizations that qualify as exempt organizations status under section 501 (c) (3) of the internal revenue code; or to the needy poor; or to the countries facing natural calamities, etc.
- section 6. The said corporation shall be non-political and non-profit organization.
- section 7. To provide channels of understanding and communication between Muslims and the community in general.



2  
section 8. None of the corporation facilities must be used for purposes other than the Sunni Shariah.

### ARTICLE III

#### MEMBERSHIP; section 1

To be a member of the Muslim Welfare Association of Greater Orlando Inc. one must:

- A. Be a Muslim to practice and promote Islam
- B. File an application for membership.
- C. Have attained the age of 18 years.
- D. Pay dues.
- E. Attend the prayers and Mashwara regularly.
- F. Must have respect for all Shura members and the Imam.

section 2. All Muslims residing in or visiting Central Florida area are considered natural members and are entitled to avail all the facilities and services provided by the corporation.

section 3. Natural members who have resided in the Central Florida area for at least six (6) months, have become members three (3) months before the Mashwara, have been using the facilities of the corporation, and have fulfilled the requirements to be members are considered registered members.

section 4. Membership can be revoked for misconduct, for failure to meet the requirements of the membership or for activities which are not according to the commands of Allah (Subhan-atawala) or the Sunnah of Prophet Mohammad (Peace be upon him) by simple majority vote of the Shura.

### ARTICLE IV

#### SHURA (executive committee):

section 1. The Shura will consist of nine (9) members with religious background having the knowledge about the commands of Allah (Subhanawatawala) and the Sunnah of Prophet Mohammad (Peace be upon him) and trying to practice accordingly. The members are to be permanent residents of South Orlando for at least two (2) years before the selection. The person/persons must have records of participation in the various works and affairs of the Masjid as a regular member before he can qualify to join the Shura. The member of the Shura should not be on the board of any political organization or in organization in conflict with the principle of this constitution.

- section 2. Every two years alphabetically (as per last name) two members will leave the Shura and two members will be selected with suggestion of the general members but by the Mashwara of the Shura.
- section 3. The Shura through their own Mashwara will select an Ameer (President), Deputy Ameer (will act as general secretary) and a treasurer, and so on, for carrying out specific duties.
- section 4. Duties of the Ameer (President): The Ameer should be knowledgeable and practicing member of the Shura with sound moral character according to Islamic standard and not an open transgressor of Quran and Sunnah; who will respect the commands of Allah (Subhanatawala) and the Sunnah of Prophet Mohammad (Peace be upon him), could better represent the members of the Islamic community in the spirit of Islam to the Muslims as well as the non-Muslims in general. He shall conduct all the Mashwara according to the etiquettes of Mashwara. He shall sign all contracts and documents on behalf of the corporation which are approved by the Shura. All bank transactions must be co-signed by the Ameer of Shura. All Shura decisions will be announced by the Ameer. The Ameer will change every two (2) years at the Mashwara of the Shura.
- section 5. Duties of the Deputy-Ameer (as general secretary): The Deputy Ameer shall maintain the records of the corporation. In the absence of the Ameer, he shall conduct the duties of the Ameer. The area of public relation and information concerning the corporation will be his responsibility. He shall arrange all Mashwara and inform the concerned members. He shall maintain records of attendance in different Mashwara. Notifications of all special events and celebrations will be his responsibility.
- section 6. The treasurer will maintain the records of all financial dealings of the corporation. All money should be deposited within one week of receipt. The Shura will select the depositories. He shall keep records of all income and expenses. No money can be withdrawn from the bank unless the check is co-signed by the Ameer. Any, but recurring expenses involving more than five hundred dollars has to be approved by the Shura. He must collect Zakat. The account should be submitted, no later than December 1 each year for audit by the Shura. A statement of the account, as well as any report made by the auditors shall be published by the end of the year, each year.

section 7. The women of the Muslim Community will select two sisters to coordinate the activities amongst the women of the community. Any suggestion from the women should be channalled through them to the Shura for discussion and approval.

section 8. Any Shura member missing three consecutive meetings without prior consent of the Ameer will lose his Shura membership.

section 9. The Shura will be entrusted to run the day to day affairs of the Masjid and Madrasa Al-Huda.

#### ARTICLE V

#### MASHWARAS:

section 1. There shall be regular annual Mashwara of the general members of the Masjid in the month of Muharram on the 3rd Friday night after the Isha Salat. At the annual Mashwara, activities of the corporation will be discussed. For four weeks before the annual Mashwara announcements will be made after Friday prayer.

section 2. Special Mashwara of the general members can be called at any time by:

- A. The Ameer at two weeks notice stating the purpose of such Mashwara.
- B. By the consent of the majority of the Shura by Ameer or by the consent of the Ameer at the request of two thirds of the registered members.

#### ARTICLE VI

#### DUES:

section 1. The annual membership dues of the corporation are as follows:

- A. Individual members fee \$10.00
- B. Family membership fee \$20.00
- C. Student membership fee \$5.00

These dues are payable in full at the time of registration and thereafter in the month of Maharram each year.

#### ARTICLE VII

#### TRUST:

section 1. The title and the real estates of the corporation will be held by a trust consisting of five (5) permanent residents of Orlando. The members of the trust are permanent unless deaths, resignation or moving out of the city create vacancy/vacancies. The vacancy/vacancies will be filled by the joint Mashwara of the trustees and the Shura members. The members are:

- A. Br. Latif Kasu
- B. Br. Ebrahim Mamsa
- C. Br. Nurullah Khan
- D. Br. M. Arifuddin
- E. Br. M. Siraj Ul Islam

- section 2. None of the properties, titles, assets of the corporation can be disposed of, leased, released, altered, used, or loaned by the trust without the agreement with the Shura until the corporation is dissolved. At such time the trustees and the Shura members jointly can decide the ways to dispose the properties of the corporation. All of the properties in such situation must be used for Islamic purposes only.
- section 3. The trust can not interfere with the function of the Shura. In case of conflict, at the written request of at least four (4) members of the Shura the trustee will hold Mashwara with the concerned parties and the Shura to give final verdict.

#### ARTICLE VIII

- section 1. The purpose, as outlined under Article II, of the corporation can not be changed even if the majority of the registered members want to make changes, unless the Trustee of the corporation also agrees. No decision will be honored even if the decision is taken jointly by the Trustee and general body which is against the commands of Allah (Subhanatawala) and the teachings of the Prophet (Peace be upon him). Before final decision, the trustee must agree with the Shura.
- section 2. Any section of this constitution bylaws can be altered, changed or eliminated, except all the sections under Article II and sections 1, 2, 3 under Article IV, by a two thirds majority vote of the Quorum of the registered members in agreement with the majority of the Shura and trust.

2. This Restatement contains ammendments to the Articles requiring voting member approval and the restatement/amendment was adopted by the voting members on January 27, 1995 and the number of votes cast for the restatement/amendment was sufficient for approval.

This Restatement is dated this 11<sup>th</sup> day of September, 1996.

MUSLIM WELFARE ASSOCIATION OF  
GREATER ORLANDO, INC.

BY:   
M. ARIFUDDIN, Secretary

STATE OF FLORIDA  
COUNTY OF SEMINOLE

I HEREBY CERTIFY that on this day, before me, an officer duly authorized in the aforesaid State and County, to take acknowledgements, personally appeared M. ARIFUDDIN, as Secretary of MUSLIM WELFARE ASSOCIATION OF GREATER ORLANDO, INC., to me known to be the person described in and who executed the foregoing instrument and he acknowledged before me that he executed the same for the uses and purposes therein expressed on behalf of said Corporation.

WITNESS my hand and official seal in the City and State last aforesaid this 11<sup>th</sup> day of September, 1999.

*Emil A. Gasperoni, Jr.*

EMIL A. GASPERONI, JR.

(print name)  
Notary Public - State of Florida  
My Commission Expires:

